

# Work Health and Safety Policy

Corporate and Community Services



June 2023

This policy was adopted by Council to set governing principles in place that align the strategic direction of the organisation with quality governance, service and value with integrity and transparency.

## Policy

- We believe that safe operations and safe workplaces are fundamental rights for every employee, contractor and visitor to our sites, and it is our vision that everyone returns home each day without injury or illness.
- We seek to apply health and safety standards that meet or exceed the applicable health and safety legislation, regulations, other statutory obligations and community expectations.
- We consult with our workforce and promote active employees' involvement and participation in health and safety matters.
- We apply proactive risk management strategies for the identification of hazards and the elimination or minimisation to as low as reasonably practicable the risks to the health and safety of our workforce.
- We seek to maintain a working environment free from psychological health hazards and respond promptly and fairly in the event it does occur.
- We clearly define and set achievable goals and targets through which health and safety performance will be measured, reviewed and reported internally and externally.
- We empower workers' and contractors' to take responsibility to address concerns and risks to their own safety and wellbeing as well as the safety and wellbeing of others.
- We maintain an open, just and responsible safety culture.

## Application

This policy applies to all employees', contractors, visitors and volunteers

## Relevant legislation

*Western Australian Work Health Safety Act 2020*

*Western Australian Work Health and Safety Regulations (General) 2022*

WORK HEALTH AND SAFETY POLICY

## Related documents

Augusta Margaret River Work Health and Safety Framework.

Document and version control table			
<b>Responsible Directorate:</b>		People Culture and Safety	
<b>Contact officer:</b>		WHS Business Partner	
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1.0	27/08/2009		Initial Issue
1.1	23/01/2013		Changed to a new format
2.0	27/07/2017		Major review - to meet compliance with audit findings
3.0	May 2022		Review to meet new WHS legislation
4.0	28/6/2023		Full review