Employment Application

|  |
| --- |
| **ADVERTISED VACANCY DETAILS** |
| Job Title | Community Development Officer |
| Job Reference | HR 50/25 |
| **PERSONAL DETAILS** |
| Mr [ ]  Ms [ ]  Mrs [ ]  Mx [ ]   |
| Surname |  |
| Other Names |  |
| Address for Notification |  |
| Contact Phone |  |
| Email |  |
| Are you an Australian Citizen or Australian Permanent Resident? [ ]  Yes [ ]  No |
| If no, are you legally entitled to work in Australia? [ ]  Yes [ ]  No |
| If yes, please provide specific details |
| Have you worked for Shire of Augusta Margaret River previously? [ ]  Yes [ ]  No |
| Do you have a current Australian drivers licence? [ ]  Yes [ ]  No  |
| If yes, which state? Type and Number  |
| **CRIMINAL CONVICTIONS** |
| *You do not need to give details for any conviction which you have declared spent (West Australian Spent Convictions Act 1988). If rejection of your application is considered solely because of a criminal record, you will be given the opportunity to discuss the matter fully before a final decision is made* |
| Have you ever been convicted of a criminal offence that might be relevant to the requirements of the job for which you are applying? [ ]  Yes [ ]  No |
| If yes, please provide details including the nature of the offence, date and penalty imposed |
| **HEALTH** |
| *A medical condition or disability is not a barrier to the potential offer of employment. However, to assist in assessing opportunities for placement, please answer the questions below truthfully* |
| Do you have any impairment or condition which would affect your ability to perform the job for which you have applied? [ ]  Yes [ ]  No |
| If yes, what could Shire of Augusta Margaret River do to accommodate you so that you are able to perform this job?  |
| **SELECTION CRITERIA** |
| *Applicants must respond to all of the selection criteria documented below in order to be considered for the role. Wherever possible provide examples of your work performance in your responses to the selection criteria, do not simply state that you meet the selection criteria. In order to adequately address each selection criterion, and therefore increase your chances of securing an interview, it is suggested applicants follow the S.A.O (Situation, Action, Outcome) guideline in each specific criteria. That is, describe a Situation that you have experienced (relevant to the selection criteria), then write about the Action you performed to address this requirement and then describe the Outcome of what you achieved as a result of your action and involvement.* |
| 1. Relevant tertiary qualifications in community / cultural development / social planning (or similar).
 |
| 1. Demonstrated experience in planning, implementing, reviewing and reporting on community development policies, plans and procedures whilst managing related operational and/or legislative responsibilities, with reference to one or more of the following: First Nations engagement/reconciliation; access, inclusion and diversity; age friendly, youth; community capacity building, community engagement and/or emergency preparedness/recovery.
 |
| 1. Demonstrated experience in planning and implementing community development programs and/or events simultaneously, resulting in positive community outcomes.
 |
| 1. Demonstrated experience in acquiring grant funding for community projects, managing grant delivery, budgets and acquittals and/or administering grants programs.
 |
| 1. Strong ability to work collaboratively and build positive working relationships with a wide range of stakeholders.
2. Highly developed verbal and written communication skills, including research and analytical capabilities, complex report writing, facilitation and strong public relations skills.
 |
| 1. Demonstrated administration, financial, and time management skills and ability to negotiate complex and competing priorities.
 |
| **VERIFICATIONS OF QUALIFICATIONS** |
| *Please submit copies of relevant qualifications with your application. Shire Augusta Margaret River requests the rights to contact the relevant institution to verify your qualifications outlined in this application* |
| Do you give Shire Augusta Margaret River the right to verify your qualifications? Yes [ ]  No [ ]   |
| **HOW DID YOU HEAR ABOUT THIS VACANCY** |
| [ ]  Facebook [ ]  LinkedIn [ ]  LG Professionals [ ]  The Australian Local Government Directory [ ]  Vacancy subscription email [ ]  SEEK [ ]  AMR Shire website [ ]  Word of Mouth [ ]  Newspaper Advertising [ ]  Other \_ \_\_\_\_\_\_\_\_  |
| **DECLARATION AND CONSENT*** I confirm that the information given on this form is true and complete.
* I acknowledge that if I am hired and it is found that I have provided false or misleading information then my employment may be terminated.
* I can provide evidence that I am eligible to work in Australia (e.g., birth certificate or visa).
* I consent to Shire Augusta Margaret River contacting my referees and using, disclosing, and storing the information obtained from my referees to assess my suitability for employment at Shire Augusta Margaret River
* I consent to Shire Augusta Margaret River verifying any fact which is set out in this application (including any position held, bankruptcy status and educational qualifications) and to the information obtained from this check to be collected, used, and disclosed by Shire Augusta Margaret River and the agent it uses to perform the relevant checks.
* I understand that there is no obligation by Shire Augusta Margaret River to provide me with employment.

[ ]  I consent to Shire Augusta Margaret River keeping my details on file for a period of up to 12 months for the purpose of assessing my suitability for employment in any other position for which Shire Augusta Margaret River may consider I may be suitable given my skills and experience.Signed:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ Dated: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |