

# CCSP 16 Welcome to and Acknowledgement of Country Policy



09 March 2023

*This policy was adopted by Council to set governing principles that align the strategic direction of the organisation with the Strategic Community Plan, Our Place 2040.*

## Objectives

1. To acknowledge the Wadandi people as the traditional custodians of the land upon which the Shire of Augusta/Taalilup Margaret River/Wooditjup Bilya is situated and demonstrate respect for the original custodians.
2. To support the wider community to recognise, respect and share in Aboriginal culture and heritage thereby leading to better community relations and understanding.
3. To provide direction and guidance to Councillors and officers of the Shire of Augusta Margaret River for when Welcome to and Acknowledgement of Country should be included.
4. To ensure that an Acknowledgement of Country is included on the Shire website and in significant corporate policies and publications and in public spaces utilising dual language where appropriate.

## Policy

### Definitions

#### Welcome to Country

The Welcome to Country ceremony is an acknowledgement and recognition of the rights of Aboriginal people. The act of getting a representative who has traditional local links to a particular place, area or region, is an acknowledgement of respect for traditional custodians. It is respect for rights, respect for people and a respect for country. The waterway, land and cultural significant sites are still very important to Aboriginal people. It is an acknowledgement of the past and provide a safe passage for visitors and a mark of respect (South West Aboriginal Land & Sea Council 2016).

A Welcome to Country occurs at the beginning of a formal event and can take many forms including dancing, singing, smoking ceremonies or a speech in traditional language or English (Reconciliation Australia, 2017).

#### Acknowledgement of Country

An Acknowledgement of Country is a way that non-Aboriginal people can show respect for Aboriginal heritage and the ongoing relationship of traditional custodians with the land (South West Aboriginal Land & Sea Council 2016).

WELCOME TO AND ACKNOWLEDGEMENT OFCOUNTRY DRAFT POLICY

## Commitment

The Shire of Augusta Margaret River:

- Acknowledges the Wadandi and Pibelmen people as the original inhabitants and traditional custodians of the land in and around the Shire of Augusta Margaret River;
- Acknowledges the importance of including the local Aboriginal community in decisions relating to Welcome to Country and Acknowledgement of Country;
- Acknowledges the importance of paying respect to the traditional custodians of the land, their Elders past and present and the continuing cultural and spiritual practices of local Aboriginal people;
- Acknowledges the value of local Elders and traditional custodians and their intellectual cultural property and;
- Provide Councillors and officers with an understanding of the importance of Welcome to and Acknowledgement of Country.

## Scope

This policy applies to all staff and Shire Councillors responsible for organising events, public functions, ceremonies and meeting within the shire where 'Acknowledgement of Country' or 'Welcome to Country' ceremonies should be included in official proceedings.

## Implementation

**Welcome to Country** - major Shire and civic events that may include:

- Major conference or event  
(Regional or state-wide, hosted by the Shire of Augusta Margaret River)
- Major large scale Shire-led events - may include:
  - Invitation to several dignitaries, Members of Parliament, Politicians, Department Heads (e.g. President launches, exhibitions, award ceremonies)
  - Significant media market around the event
  - Citizenship ceremonies – although not a major event, it is considered significant due to its role in welcoming people from diverse cultures
  - Sporting or cultural events
- Opening of a new building
- Welcoming New Councillors – may include either an official Welcome or Acknowledgement of Country to newly elected Council at biannual elections.

Officers, where necessary, may wish to consult with local Aboriginal Elders, traditional custodians or groups as part of the event as to what is appropriate for the occasion.

When it is not possible to arrange a Welcome to Country at such events, an Acknowledgement of Country is the minimum requirement.

**Acknowledgement of Country** – relevant Shire, civic meetings, events and publications include:

- Council meetings
- Exhibition and event openings

- Shire website and in significant corporate policies and publications
- Significant policy, report or project launches
- Whole of organisation functions
- Formal gatherings, awards, functions or ceremonies

### Implications (Financial, Human Resources)

In providing cultural services such as a Welcome to Country, Aboriginal people are using their intellectual property and should be appropriately remunerated. Fees will be negotiated with the traditional custodians who is engaged to provide a Welcome to Country. Financial allocations for Welcome to Country Protocols to be observed will be included in the Shire’s budget on an annual basis.

## Application

Responsibility for the implementation of this policy rests with the Chief Executive Officer and Director Corporate and Community Services. The Policy is to be reviewed every three years.

### Document and version control table

|                                    |  |  |
|------------------------------------|--|--|
| <b>Strategic outcome</b>           | Goal 2: Welcome, Inclusive and Healthy Communities |  |
| <b>Responsible Directorate</b>     | Corporate and Community Services                   |  |
| <b>Authority of original issue</b> | Council  |  |
| <b>Date of original issue</b>      | OCM 24 January 2018 OM2018/15                      |  |
| <b>Contact officer</b>             | Community Development Officer                      |  |
| <b>Date of next review</b>         | December 2025                                      |  |
| <b>Document No.</b>                | AM1215 - COR/213                                   |  |
| <b>Version</b>                     | <b>Date issued</b>                                 | <b>Brief description</b>                     |
| 1.0                                | 24/1/18  | Council adoption and initial issue OM2018/15 |
| 1.1                                | 10/05/23   | Review Council Adoption OM 2023/67           |

## **Resources**

Undalup.com

Kaartdijin Noongar - <https://www.noongarculture.org.au/>

Southwest Land and Sea Council - <http://www.noongar.org.au/>

Reconciliation Australia - <https://www.reconciliation.org.au/>

Creative Spirits - <https://www.creativespirits.info/#axzz4jNVOPNuS>

School of Indigenous Studies UWA - <http://www.boodjar.sis.uwa.edu.au/clickable-regions-map>

Karri Karrak – <https://karrikarrak.org.au>

Reconciliation WA – <https://www.recwa.org.au>